Late Enrollment and Employer Coverage

Some individuals do not enroll in Medicare Part B when initially turning 65. This can be for many reasons, and generally this carries a penalty for late enrollment.

One scenario is individuals who are working beyond age 65. In 2015 the Social Security retirement age is 67 for full benefits. If someone delays their Part B at 65 and still is covered under an employer health plan, they will not suffer a penalty for enrolling late into Part B and are still eligible for an Open Enrollment Period. Original Medicare and Medigap plans can coordinate with employer group coverage, but the overlap is generally unnecessary.